

ANNUAL REPORT for GSO and Personnel Committee:

This past year, we moved from treating Shahin as an employee to treating her as a contract worker. We reviewed the New Meeting Starter Packets, both online and physical. We reviewed the KPI's with Shahin's input and made appropriate changes to them. We continued to monitor Shahin's work and provide her with support when needed. Emmi B joined the committee this past Fall and is now acting as Chair.

In the coming year, we will bring the new KPI's to the Board for approval and then use them to evaluate Shahin's work. We will also work on getting a signed contract between ABA and Shahin. We also would like to recruit more members to this committee. We also want to work on not having a physical office space anymore as Shahin primarily works from her home.