

Anorexics and Bulimics Anonymous
General Service Representatives
November 18, 2017 | 11:00 am EST

1. Call to order
2. Prayer
3. Attendance (6 GSRs required to meet quorum) Quorum was met.
Anyone may attend GSR meetings and participate in the discussion, but only elected GSRs may vote and meet quorum.
 - Helen (London Hyde street)
 - Julie (Tuesday Night NYC Meeting)
 - Laura (Stepping Into Life)
 - Sally (11st step meeting)
 - Daniel (No Saints Men's Phone meeting)
 - Shahin (St. Albert Book Study)
 - Amy (Steps to Serenity)
 - Dorothy (Vancouver Island- Nanaimo- observer)
4. Review, prioritize and adopt Agenda
Changes made:
 - Old Business
 - a. Inconsistency for volunteers for sobriety and employee doesn't have consistent sobriety
 - i. Face of ABA should be sober
 - ii. Availability of OM – emails and office hours to pick up books
 - iii. We are actually not supporting her and not allowing her to address her issues.
 - b. Role of GSR Committee
 - i. How do we fill our role as the guiding force of the GSA?
 - ii. What items should they decide independently and what items should come to the GSR Committee?
 - iii. How much are we as the Representatives of the Members doing to make sure our Members' voices are heard?
 - iv. Would it be better to have the GSR involved and have some say in it prior to the GSA's making it that kind of decision?
5. Review, amend and approve Minutes from October 2017
Approved
6. Chairperson's Report regarding the GSA Board Meeting
Highlights:
 - Unauthorized translation of the ABA book into Hebrew- in conversation with the group about it to cease distribution
 - Getting quotes from other accountants for less expensive option
 - Phone support committee has changed name to Virtual Meeting Support committee
 - Office Managers Performance as related to sobriety – board felt that the employee had maintained exceptional performance fulfilling her duties. She told the board that she was no longer sober previously and the board asked if she would like support and she accepted that support at that time. Her evaluation from her support (Shyra J.) for

October states that currently all tasks are being completed in high quality. She also calls Shyra when she arrives, emails her what she has done and when Shyra calls randomly she is there. Board feels that they need concrete examples not vague accusations re issues experienced by members. Board also decided to get more informed re current labor laws and sobriety requirements. Any concerns re this position are to be taken to Shyra.

7. Literature Committee Report

Highlights:

- Stopped working on morning meditations to focus on 2nd edition of the book.
- Going through stories- 9 stories accepted, 5 being considered. Committee denied request to accept stories with anyone with < 2 yrs.
- Step study removed from agenda
- 12 concepts of ABA- looking at whether to adopt them. Will bring this to the board.

8. Old Business

- Inconsistency for volunteers for sobriety and employee doesn't have consistent sobriety
 - Face of ABA should be sober
 - Availability of OM – emails and office hours to pick up books
 - We are actually not supporting her and not allowing her to address her issues.

Thoughts-

- Shahin- provided office hours not being adhered to. People have made appointments with her and she's not here. Names and dates can't be provided because it will break anonymity. This information should be taken to the personnel committee. According to the GSA she performing beyond expectations and that hasn't been the experience with her group. Was told that this GSR committee was the place to bring complaints to then be brought forth to the GSA
 - Amy- wants it to be noted that she is uncomfortable that complaints can be lodged against OM without specific times, dates, names. Her understanding is that complaints should go to Shyra
- Talking about office manager's sobriety may be violating Canada labor laws- GSA will be looking into this.
- Helen- We should just be talking in generalities about the office manager in this forum.
- Laura- Is there a rule that Tera's position needs to have a sobriety? What do they do at AA? Why are we discussing sobriety? It needs to be about performance. Otherwise we are just gossiping. Does the office member need to be a member? If there is no rule can they change it now?
 - Yes, there is a criteria for sobriety when hired but not in order to maintain the position.
 - No, the OM doesn't need to be an ABA member but she needs to have 12 step knowledge
- Amy- if people have concerns they should bring them to Shyra. Shyra is in charge of office operations.
- Role of GSR Committee- TABLED until next session
 - How do we fill our role as the guiding force of the GSA?
 - What items should they decide independently and what items should come to the GSR Committee?
 - How much are we as the Representatives of the Members doing to make sure our Members' voices are heard?
 - Would it be better to have the GSR involved and have some say in it prior to the GSA's making it that kind of decision?

9. New Business

Resolved:

Pending:

10. Set date for next GSR meeting

Move towards the beginning of the month again – December 16, 2017, 11am, Eastern Time

11. Prayer

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